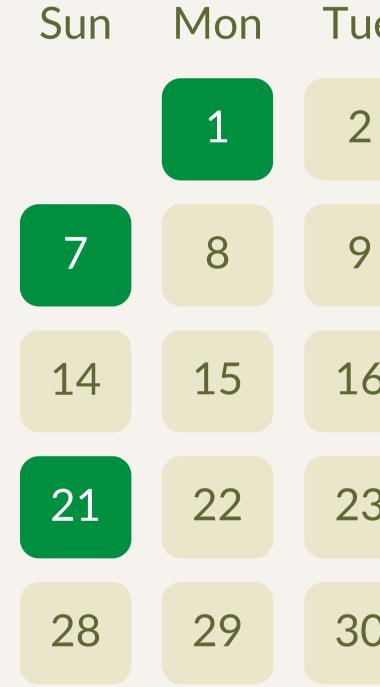
## DIVERSITY, EQUITY & INCLUSION CALENDAR 2024

#### **DIVERSITY** in **TECH**

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**1st - World Day of Peace** 4th - World Braille Day 6th - Epiphany (Christian) 7th - Orthodox Christmas 13th - Lohri Maghi (Sikh) **17th - International Mentoring Day** 21st - World Religion Day 25th- Mahayana New Year (Buddhist) 27th - Holocaust Memorial Day

#### JANUARY





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# FEBRUARY



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LGBT History Month **1st - World Hijab Day 1st - Time to Talk Day** 4th - World Cancer Day **5th - 11th - UK Race Equality Week** 10th - Lunar New Year **11th - International Day of Women and Girls in Science** 11th - Autism Sunday 14th - Vasant Panchami (Hindu) 15th - Nirvana Day (Buddhist) 18th - Maha Shivratri (Hindu) 18th - Lailat al Miraj (Islam) 20th - World Day of Social Justice 21st - Shrove Tuesday (Christian) 22nd - Ash Wednesday & Lent Starts (Christian) 23rd - International Stand up to Bullying Day



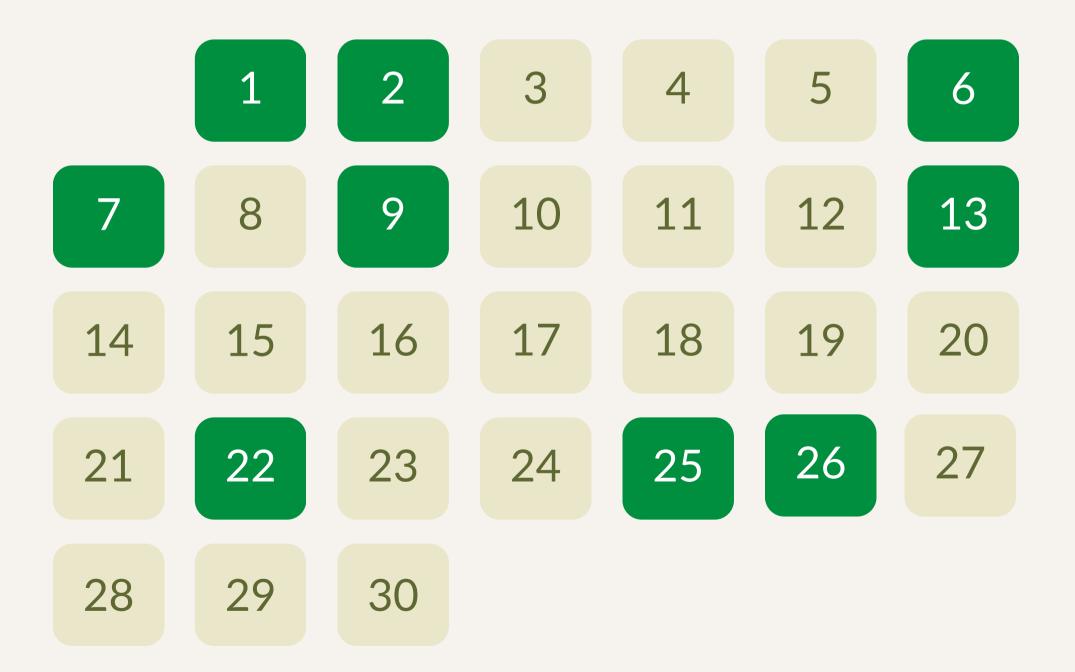
**1st - International Wheelchair Day 1st - Zero Discrimination Day 3rd - World Hearing Day** 8th - International Women's Day 11th - Ramadan begins (Islam) 18th - 24th - British Sign Language Week 14th- Nanakshani - New Year (Sikh) **18th - 24th - Neurodiversity Celebration Week 20th - International Day of Happiness 21st - World Downs Syndrome Day** 21st - International Day for the Elimination of Racism 24th - World Tuberculosis (TB) Day 24th - Purim (Judaism) 25th - 27th - Hola Mohalla (Sikh) 27th - 2nd Apr - World Autism Acceptance Week 29th - Good Friday (Christian) **30th - World Bipolar Day 31st - Easter Sunday (Christian) 31st - International Transgender Day of Visibility** 







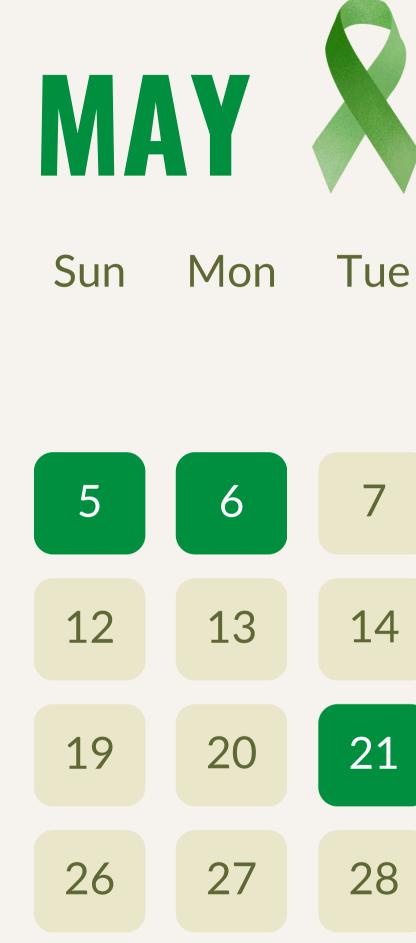
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**National Autism Awareness Month Stress Awareness Month 1st - Easter Monday (Christian)** 2nd - World Autism Awareness Day 6th - International Asexuality Day 6th - Laylat al-Qadr (Islam) 7th - World Health Day 9th - Eid al-Fitr (Islam) 13th - Vaisakhi (Hindu, Sikh) 22nd - 30th - Passover (Judaism) 22nd - Earth Day 25th - International Girls in ICT Day 26th - Lesbian Visibility Day



Mental Health Awareness Month **5th - International Family Equality Day** 6th - 12th - Deaf Awareness Week 8th - National Staff Networks Day **16th - Global Accessibility Awareness Day** 17th - International Day Against Homophobia, Transphobia and Biphobia **21st - Cultural Diversity Day** 24th - Pansexual Visibility Day



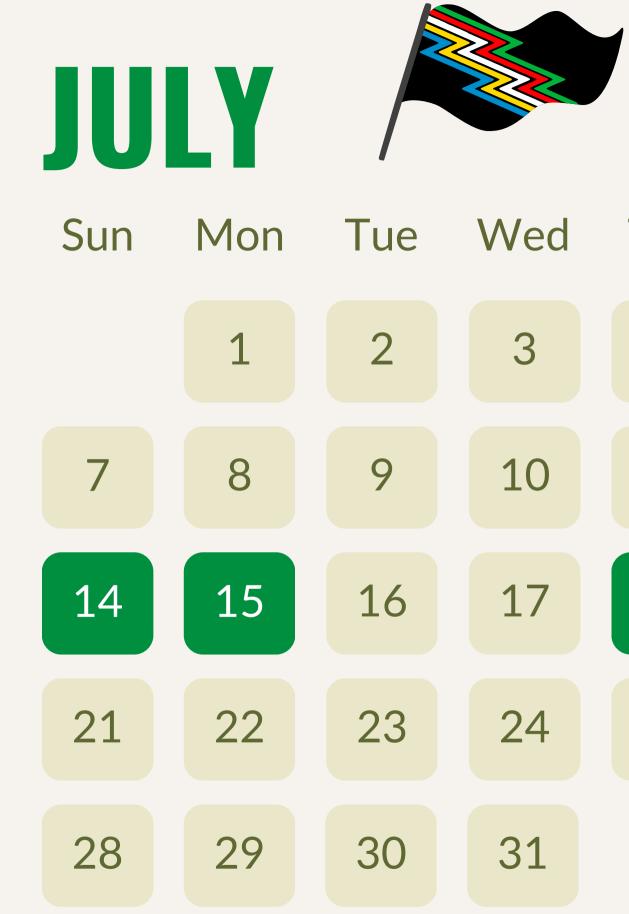




**Pride Month** Stillbirth and Neonatal Death Awareness Month Gypsy, Roma and Traveller History Month **1st - Global Day of Parents** 1st - 7th - Volunteers Week 9th - Race Unity Day 10th - 16th - Carers Week 12th - 13th - Shavuot (Judaism) 15th - World Elder Abuse Awareness Day **16th - Neurodiversity Pride Day** 16th - Guru Arjan Martyrdom (Sikh) 17th - 20th - Eid Al-Adha (Islam) 17th - 23rd - Refugee Week **18th - Autistic Pride Day** 23rd - Women in Engineering Day 25th - Eid Al-Ghadir (Islam)

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Disability Pride Month 6th - Muharram - New Year (Islam) 14th - International Non-Binary Persons Day 15th - World Youth Skills Day 18th July - 17th August - South Asian Heritage Month 18th - Nelson Mandela Day



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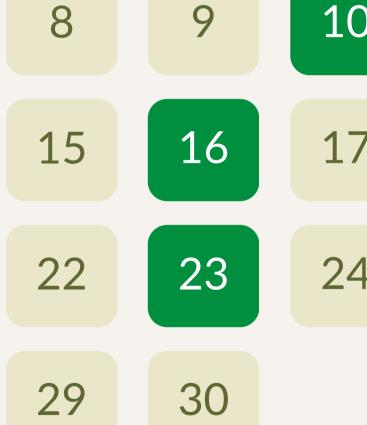
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1st - 7th - World Breastfeeding Week 9th - International Day of the World's Indigenous People 19th - World Humanitarian Day 23rd - International Day for the Remembrance of the Slave Trade and its Abolition



East and South East Asian Heritage Month World Alzheimer's Month **5th - International Day of Charity 10th - World Suicide Prevention Day** 16th - Mawlid al-Nabi (Islam) **18th - International Equal Pay Day 19th - Youth Mental Health Day** 23rd - 27th - International Week of Happiness at Work **21st - UN International Day of Peace 21st - World Alzheimer's Day** 23rd - International Day of Sign Languages 23rd - Bi Visibility Day 23rd - 29th - National Inclusion Week



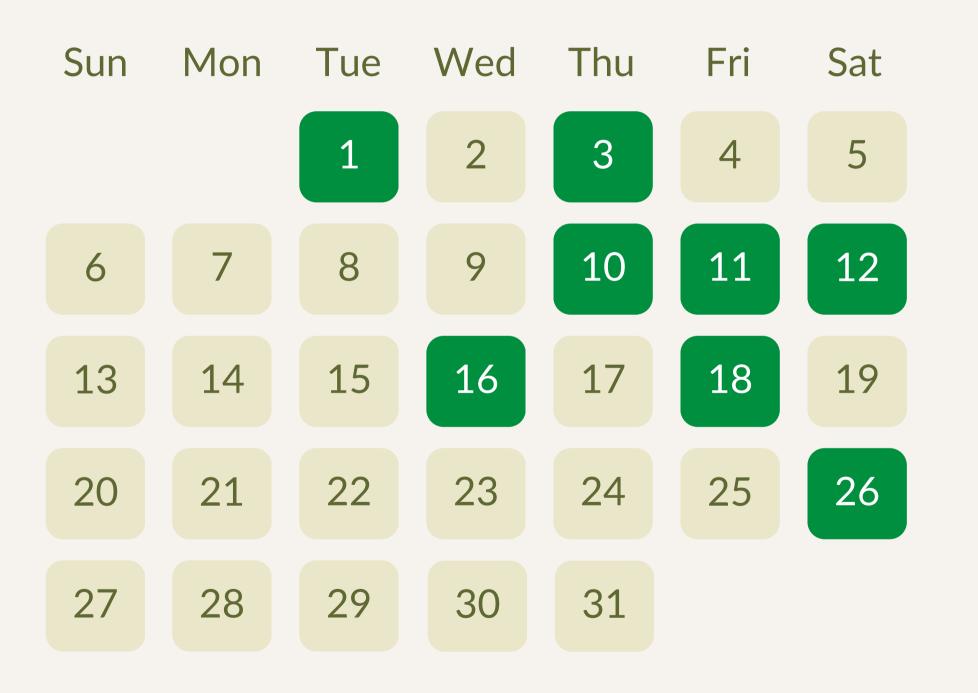


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#### **OCTOBER**







**Black History Month Down Syndrome Awareness Month** World Blindness Awareness Month World Menopause Month **Global Diversity Awareness Month ADHD** Awareness Month **1st - International Day of Older Persons 3rd - 4th - Rosh Hashanah (Judaism)** 9th - 15th - Baby Loss Awareness Week **10th - World Mental Health Day 10th - World Sight Day 11th - Coming Out Day** 12th - Yom Kippur (Judaism) 12th - Dusherra (Hindu) **16th - International Pronouns Day** 18th - World Menopause Day 18th - Pronouns Day 26th - Intersex Awareness Day

**Movember / Men's Health Awareness Month** Islamophobia Awareness Month **1st - National Stress Awareness Day** 1st - Diwali (Hindu, Sikh and Jain) **10th - Remembrance Sunday 10th - 17th - Inter Faith Awareness Week** 13th - World Kindness Day 13th - 19th - Transgender Awareness Week 14th - World Diabetes Day 16th Nov - 16th Dec - Disability History Month **16th - International Day for Tolerance** 18th- Anti Bullying Week **19th - International Men's Day 20th - Transgender Day of Remembrance** 25th - International Day for the Elimination of Violence Against Women





### DECEMBER



Fri Tue Wed Thu Sat Mon Sun 

**1st - World AIDS Day** 2nd - International Day for the **Abolishment of Slavery 3rd - International Day of Persons with** Disabilities 8th - Bodhi Da (Buddhist) **10th - Human Rights Day** 25th - Christmas Day (Christian) 25th - 2nd Jan - Hannukah (Judaism) 26th - Boxing Day (Christian)



#### **DVERSTY** in **TECH**

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